

<u>Time</u>	Monday: JUNE 12				
	Complimentary Pre-Conference Workshops: Breakout Rooms				
0700-1600	Pre-Conference Workshop Check-In/Conference Check-In: Registration Desk				
	2nd floor- Portsmouth Ballroom				
0700-0800	Continental Breakfast- Portsmouth Foyer				
Room	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor	Ports VII- 2nd floor	Ports VIII- 2nd floor
Duration	8hr	8hr	4hr	4hr	4hr
0800-1200	The Synergistic Power of HOP, Lean, and Sarcasm (1 of 2) Wes Havard and Charles Major	A practioner's roadmap to human performance, continuous improvement. and culture change (1 of 2) Drew Seidel AEP/SWEPCO	Moving your Organization to more effective post-event learning- A Biopharma perspective Cliff Berry uniQure	The 4 D process to supercharge Learning Teams Jeff Lyth	Seven Practical Steps to Build a Culture of Safety & Human Reliability Jake Mazulewicz
1200-1300	Lunch Buffet- Foggy Point Bar & Grill				
Room	Axis- 1st floor	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor	Ampitheater- 1st floor
Duration			4hr	4hr	
1300-1700	The Synergistic Power of HOP, Lean, and Sarcasm (2 of 2) Wes Havard and Charles Major	A practioner's roadmap to human performance, continuous improvement. and culture change (2 of 2) Drew Seidel AEP/SWEPCO	TBD	RCA Differently Bob Latino	The Impact of Personalities on Performance Rob Fisher
1700	Enjoy Portsmouth-Norfolk				

<u>Time</u>	<p style="text-align: center;">Tuesday: JUNE 13 General Session- Portsmouth Ballroom</p>
7:00-16:00	<p style="text-align: center;">Conference Registration/Check-In: Registration Desk- 2nd Floor Portsmouth Ballroom</p>
7:00 - 8:00	<p style="text-align: center;">Continental Breakfast- Portsmouth Foyer (outside of Portsmouth Ballroom)</p>
8:00 - 8:10	<p style="text-align: center;">29th Annual CHOL Conference Opening- Charles Major, President CHOL</p>
8:10 - 9:30	<p style="text-align: center;">Todd Conklin</p>
9:30-9:45	<p style="text-align: center;">Break- 15</p>
9:45- 10:35	<p style="text-align: center;">HOP and Accountability Andrea Baker</p>
	<p style="text-align: center;">NO BREAK</p>
1035:-11:25	<p style="text-align: center;">Three Practical Ways to Build Psychological Safety in Your Team Jake Mazulewicz</p>
11:25-12:30	<p style="text-align: center;">Lunch Buffet -Grand Ballroom (1st floor Waterfront Conference Center)- 55 minutes</p>

12:30 - 13:20	TBD							
13:20-13:30	Break- 10							
13:30 -14:20	Doing Safety II Ron Gantt							
14:20-14:35	Break- 15							
	Breakouts							
ROOM	Ports I-III- 2nd floor	Ports VI- 2nd floor	Ports VII- 2nd floor	Ports VIII- 2nd floor	Amphitheater	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor
14:35 - 15:25	Using the Deviation Potential Model to Improve Performance (Part 1 of 2) Rob Fisher	Organizational Health- a Compliment to HOP (Part 1 of 2) Tanya Hewitt	Increasing Organizational Learning by building a relationship with your regulator Brandy Young	Better Investigations Through Storytelling (Part 1 of 2) Jennifer Serne	TBD	What a Train Wreck: Assessing and Communicating Environmental Disasters in Our Communities JD Solomon	Unlocking the Power of Learning Teams: An electric Journey towards learning how to learn Tyler Campbell	Insights from the Experts: Lessons on leading safety from Top Professionals Georgina Poole
15:25 - 15:40	Break- 15							

15:40 - 16:30	Using the Deviation Potential Model to Improve Performance (Part 2 of 2) Rob Fisher	Organizational Health- a Compliment to HOP (Part 2 of 2) Tanya Hewitt	What is it about Me that caused this Event? Jack Martin	Better Investigations Through Storytelling (Part 1 of 2) Jennifer Serne	Procedure Excellence: Changing Paradigms to Enable Human Reliability Elliot Wolf-Stokes	Machine Learning to Assess Accident Risk for Truck and Train Operators Robert Stevens	Stories about changing the stories we tell John Wilkes	HOP Integration in Biopharma (or any) Manufacturing Cliff Berry Amy Powell
16:30 - 17:00	Press Pass and Go							
18:00-20:30	Evening Reception- Foggy Point Patio							

<u>Time</u>	Wednesday: JUNE 14 General Session- Portsmouth Ballroom
7:00-16:00	Conference Registration/Check-In: Registration Desk- 2nd Floor Portsmouth Ballroom
7:00 - 8:00	Continental Breakfast- Portsmouth Foyer (outside of Portsmouth Ballroom)
8:00 - 8:10	Conference Day 2- Welcome & Logistics- Charles Major, President CHOL
8:10 - 9:30	Psychological Safety Needs to be Developed - Not Demanded Rob Fisher
9:30-9:45	Break- 15
9:45- 10:35	HRO, R/E, Safety II-vBranches of the Systems Thinking Family Tree: Thinking Systemically, Managing Complexity, and Designing Successful Systems-Level Interventions Asher Balkin
	NO BREAK
1035:-11:25	Lessons from a Commercial Airline's Flight Deck: Building a High Reliability Culture with Deliberate Practice for Continuous Learning Matthew Boyne
11:25-12:30	Lunch Buffet -Grand Ballroom (1st floor Waterfront Conference Center)- 55 minutes

12:30 - 13:20	<p style="text-align: center;">Change in Systems, Change in Culture: Embedding a HOP mindset from Design to Reporting Laurie Shelby and Jen Barnes</p>							
13:20-13:30	Break- 10							
13:30 -14:20	<p style="text-align: center;">“Leveling Up” by Moving on From “Speaking Up” Laurin Mooney</p>							
14:20-14:35	Break- 15							
14:35 - 15:25	<p style="text-align: center;">The Myths and Realities of the Impact of ChatGPT on Us Rob Stevens, JD Solomon & Bob Latino</p>							
15:25 - 15:40	Break- 15							
	Breakouts							
ROOM	Ports I-III- 2nd floor	Ports VI- 2nd floor	Ports VII- 2nd floor	Ports VIII- 2nd floor	Amphitheater	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor

15:40 - 16:30	The first step to becoming a Learning Organization is Learning how to Learn!	Conditional Logic Applied	Cognitive Crafting: Matching the Tool to the Challenge	System Improvement Process and Barrier Analysis	Blue Line Simulation	Going from macro to micro in change management	The CNS Culture Journey	The 4D's for HOP and Learning Teams
	Teresa Swinton	Brian Hughes	Joe Estey	Kimbel Leffew	Frank Pflueger	Rosa Antonia Carillo	Lauri Minton	Jeff Lyth
16:30 - 17:00	Press Pass and Go							
18:00	Dine Around Opportunity- Portsmouth/Norfolk			Baseball Game Opportunity- Norfolk Tides vs Worchester Red Sox- 1835 start				

<u>Time</u>	<p style="text-align: center;">Thursday: JUNE 15 General Session- Portsmouth Ballroom</p>
7:00-16:00	<p style="text-align: center;">Conference Registration/Check-In: Registration Desk- 2nd Floor Portsmouth Ballroom</p>
7:00 - 8:00	<p style="text-align: center;">Continental Breakfast- Portsmouth Foyer (outside of Portsmouth Ballroom)</p>
8:00 - 8:10	<p style="text-align: center;">Conference Day 3- Welcome & Logistics- Charles Major, President CHOL</p>
8:10 - 9:30	<p style="text-align: center;">Get Being Wrong Right Martha Acosta</p>
9:30-9:45	<p style="text-align: center;">Break- 15</p>
9:45- 10:35	<p style="text-align: center;">Learning from Normal Work Marcin Nazaruk</p>
	<p style="text-align: center;">NO BREAK</p>
1035:-11:25	<p style="text-align: center;">Evolution to the New View of Safety Matt Compher</p>
11:25-12:30	<p style="text-align: center;">Lunch Buffet -Grand Ballroom (1st floor Waterfront Conference Center)- 55 minutes</p>

12:30 - 13:20	<p style="text-align: center;">Habits are Critical to Sustaining Change Tom Moriarty</p>							
13:20-13:30	Break- 10							
13:30 -14:20	<p style="text-align: center;">The PRICE Tool and the creation of a true leading Indicator James Newman</p>							
14:20-14:35	Break- 15							
	Breakouts							
ROOM	Ports I-III- 2nd floor	Ports VI- 2nd floor	Ports VII- 2nd floor	Ports VIII- 2nd floor	Amphitheater	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor
14:35-15:25	Human & Organizational Performance, Our Journey and Strategy Carmen Lopez	The Cheat Code: Building Resilience Like a Designer Ben Goodheart	Avoid the Narrative Bias: How to Learn What Really Happens Joe Estey	Performing Worker Insight Discussions. William Cafiero	Designing an Inclusive, High-Performing Team Culture Jody Jahn	RCA & HOP: Better Together! Brian Hughes	How to make Your Technical presentations Accessible and Inclusive JD Solomon	What counts as data? Tanya Hewitt
15:25 - 15:35	Break - 10 to return to Portsmouth Ballroom							

15:35-1600

Conference Closing and Debrief Session- Open to all- Portsmouth Ballroom

16:30 - 17:00

Press Pass and Go

18:00

Enjoy Portsmouth-Norfolk

Time	Friday: JUNE 16					
	Post-Conference Workshops: Breakout Rooms					
7:00-13:00	Post-Conference Workshop Registration/Check-In: Registration Desk					
	2nd floor- Portsmouth Ballroom					
7:00 - 8:00	Breakfast- (Location ?)					
Room	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor	Ports I-III 2nd floor	Ports VI- 2nd floor	Ports VII- 2nd floor
Duration	8hr	8hr	4hr	4hr	8hr	8hr
8:00 -12:00	The Game of Learning: Hands On/Mind On Activities that Connect Principles to Practices Joe Estey	How to Learn from Normal Work Marcin Nazaruk	Finding the best of ourselves- Our Working Genius Tanya Hewitt	The 4D's for HOP and Learning Teams Jeff Lyth	How to be a More Effective Communicator with Decision Makers JD Solomon	Control Saves Lives Todd Hohn
12:00 - 1:00	Lunch Buffet- Grand Ballroom (1st floor Waterfront Conference Center)					
Room	Latitude- 1st floor	Illustrator- 1st floor	Elevation- 1st floor	Ports I-III 2nd floor	Ports VI- 2nd floor	Ports VII- 2nd floor
Duration			4hr	4hr		
13:00 - 17:00	The Game of Learning: Hands On/Mind On Activities that Connect Principles to Practices Joe Estey	How to Learn from Normal Work Marcin Nazaruk	 Andrea Baker	TBD	How to be a More Effective Communicator with Decision Makers JD Solomon	Control Saves Lives Todd Hohn
17:00	Enjoy Portsmouth-Norfolk					