



General Conference Frequently Asked Questions

Q. Is this a HOP (Human and Organizational Performance) conference?

A. The CHOLearning Conference, while similar in subject matter to HOP, does not limit areas of study or expertise to any given scientific area of research or prescribed methods of operational approaches. Our discussions aim to build on the fundamentals associated with Human and Organizational Performance, Root Cause Analysis, Trending and much more, with exploration on new social and neuroscientific research allowing our community members to evaluate old problems through a new lens.

Q. Is this a conference primarily for Safety professionals in the power generation space?

A. No. Throughout the last 27 years our Community has grown beyond the bounds of our foundations in the safety segment to include all individuals looking to be proactive in their management of business operations and the processes & systems their people work within.

Q. With the continued concerns surrounding COVID-19, what is CHOLearning doing to protect the safety of attendees and to include members who are unable to travel?

A. The Board and Planning Committee are dedicated to the safety of our Members and Conference Attendees. All local health guidelines will be followed and we are working closely with the hotel staff to ensure proper sanitation practices are in place.

Individuals who wish to participate in the conference but cannot attend in person, are invited to attend in a virtual setting. Plans are being finalized to ensure a robust learning experience for all.

Q. If I purchase an in-person ticket and have to change to a virtual attendance due to a positive COVID test or changes in my personal/company/national protocols, what does this mean for my ticket pricing?

A. We understand this is a difficult time for everyone to plan for. The Community is offering three options: 1. A partial refund and transition to a virtual ticket 2. Push forward your 2022 Ticket to attend the 2023 Conference 3. Transfer your ticket to another individual.

Q. Who is CHOLearning?

A. CHOLearning stands for The Community of Human and Organizational Learning, formerly The HPRCT (Human Performance, Root Cause & Trending) Association. The Community aims to address persistent organizational problems and situations in a new way, through the study and application of the advancements in the social, organizational and neurosciences.

The organization is often referred to as CHOLearning (Khō-Learning) or simply as The Community.





Q. Are hotel rooms included in the registration costs?

A. No, hotel reservations are separate from event registration. We have negotiated a wonderful room rate for our hotel attendees. [Click here](#) for more information on how to book your room(s).

Q. Will there be vendors and recruiters in attendance?

A. Yes, our annual conference attracts industry specific vendors and consultants in the realms of Human Performance Improvement, Root Cause Analysis and much more!

Q. Are college students welcome to attend?

A. Yes! The learning conference attracts academics, government agency attendees and business practitioners. Our networking events are a great way to get a leg up in your career in operational excellence.

Q. Is there anything new this year?

A. Yes! For the first time, The Community of Human and Organizational Learning will be presenting industry awards. We are honored by the commitment and enthusiasm all of you bring to our Community; this is our way of showing you our appreciation!

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